

Why Choose Kid Sense!

Kid Sense isn't just a 'work place'. It's a 'life place'!

We make it our mission to provide you with a fun, learning and an exciting career.

A Fun Team Makes for a Fun Work Day!	
Our Team	Our social team share offices so you can get your questions answered as needed. They also share common lunch times, enjoy regular social events, and have a strong interest in life beyond work.
Theme days	To raise awareness of relevant events/programs and to embrace variety in our working day, Kid Sense regularly participates in theme based 'Awareness Raising'. <i>Pyjama Day</i> is a strong favourite, <i>Book Week</i> outfits are sure to impress and <i>Cupcake Day</i> never goes uncelebrated!
Team fun - What's App & Team Chat	Want to know what Professional Development is coming up, when the next theme day or social event is planned or to hear about a new treatment activity idea? Check out the Kid Sense "What's App" and "Team Chat" for all things therapy and <i>Team Kid Sense</i> .
Celebrate your successes!	In Paediatrics, we all want to celebrate children's achievements (and maybe just a little bit the contribution we have made to these successes). At Kid Sense we celebrate 'JOMO's' ('Joy Moments') where children get to publically share their successes (and yours) and bask in the glory of their achievements!
Care Philosophy is Community focused	Although largely centre based we are <i>community focused</i> . Our holistic intent is setting children up for success in <i>their</i> community, with a strong emphasis on <i>educating the parents and teachers</i> through a deep repertoire of online resources. Being practical in nature we focus on the child's needs across <i>everyday life</i> rather than Just in the clinic, and use everyday activities to provide therapy (e.g. cooking, practicing self-care and developing self management skills (be they socially interacting or packing their bags for school). *Community visits/observations sessions (at school, kindy, childcare, home) are an option at YOUR discretion when you feel safe and choose to do so.
Professional Development and Holidays	
PD – Personal	We all want PD. So at Kid Sense you can have your cake and eat it too! All therapists have an Annual <i>Personal</i> PD budget to spend as you choose under your own 'choice and control'.
PD - Group	The individual pursuit of knowledge is also balanced by <i>Team</i> PD opportunities. Each school holidays we close the clinic for a day to enjoy learning from, and with, our professional peers.
Additional Leave	Enjoy options for extra leave/ holidays to ensure you maintain your work/life balance.
Additional Loyalty Leave	On your 3 rd year employment anniversary, therapists are 'gifted' an <i>additional</i> 5 days of <i>paid</i> annual leave in appreciation of their caring effort over the years.

Kid Sense IS the place for you if you like to combine work, life and fun!

To join the team, visit childdevelopment.com.au/careers/
 Or Call 1800 KIDSENSE (Ph. 1800 534 736)

A Happy Team comes from Health, Well Being ... & Mornings made Easy!	
Health & Well Being matters	As carers, we need to look after ourselves as much as our clients. So at Kid Sense we ensure everyone takes a lunch break (with no work talk!), optional flu shots, EAP (free counselling supports), and physical well-being activitieswith a little fun competition thrown in for those who choose.
Paid Admin	Enjoy 12.5 hrs of paid personal Admin (FTE) each week to use for personal PD, a walk, to shadow other therapists, or to stay on top of clinical tasks to ensure a comfortable workload.
Mornings made easy	Can't be bothered thinking in the morning? Neither can we, so Kid Sense provides uniforms and onsite car parking to help smooth the mornings along. Nearby cafes make access to good coffee a breeze.
Pay, Caseload and Workings Hours	
Supported Induction	New to the industry or speciality field? Kid Sense provides a structured induction (in <i>Graduate & Career Change</i> Programs) with staggered caseload build to help you learn the job in reality, & using job specific tools and resources. You'll be a 'professional' in no time!
Structured Systems	Enjoy having clear systems and procedures so you know what your job is, when to do it and how? At Kid Sense we believe that clear and efficient systems are the back bone upon which you can sprinkle your own 'magic' and make your therapy really special!
Pay	Want the security of a regular wage? Kid Sense positions are permanent and salaried, but with further opportunity to earn. By the way, report writing and Admin. is paid too!
Care Recognition (Incentive) Program	Want to help clients <i>and</i> get paid? Kid Sense goes one better and offers a 2 tiered Care Recognition/Incentive scheme to therapists who <i>chose</i> to provide more care (treatment sessions) than required.
Clinical Caseload	Our therapists 'care' for clients just 71% of their day, so 29% is <i>your</i> time, with an average of 5 clients per day. We provide operational support (scheduling, billing) to ensure your caseload is comfortable, sustainable and enjoyable, and so that you can do what you do best (provide great clinical consultation).
Flexibility Policy	Working standard operating hours (no overtime) our scheduling offers autonomy over scheduled appointments so you have flexibility of working hours.
Working Environment	Tired of sharing space and resources? We are too, so each therapist has a treatment room with all resources and IT provided. Note: All OT's get their own suspended equipment.

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