

## Kid Sense Child Development

### Speech Pathologists

**Kid Sense isn't just a "work place". It's a "life place"!  
We want to ensure you love your job and keep loving it!**

- Paediatric Clinic Based Multi-Disciplinary therapy with your own treatment room and resources provided
- Consolidation and/or growth, centre based private practice paediatric services
- Attractive Salary with further Incentive Program and *Amazing Work Perks!*
- ADDITIONAL week of paid Annual (*Loyalty*) Leave upon your third year of employment

#### Job Summary

Expand our growing Multi-Disciplinary team, in our systemized private clinic to overcome 'life's little challenges' in children! Amazing work perks to ensure you love your job and keep loving it!

#### About Kid Sense

Kid Sense Child Development is an award-winning business providing paediatric Occupational Therapy and Speech Pathology services to children with delays and disabilities such as physical, language and social developmental challenges and learning frustrations that can otherwise prevent them from functioning optimally, independently and confidently.

Join and expand our growing team of 17+ paediatric professionals passionately develop a brighter future for our clients, their families and their teachers. We care for our young and social team by providing fabulous work perks to ensure they love their job and keep loving it!

Embracing the philosophy of Constant and Never-ending Improvement, we operate a highly professional, systemised, and IT enabled working environment where creativity, innovation, technology and teamwork are strongly encouraged and where *Little Things Matter Most*.

## About the Role

These permanent full-time clinic based (growth) roles are part of a multi-disciplinary team which provides therapists the opportunity to:

- **Nurture** our paediatric clients who are experiencing learning, language, sensory, intellectual and cognitive difficulties
- **Diagnose and treat** paediatric conditions including: motor delays, sensory processing delays, self care and self management issues, and more in children experiencing Developmental Delays, Autism Spectrum Disorder, Learning Difficulties, Language Disorders and other Developmental Challenges
- Emphasize **parent and teacher education** to facilitate developmental change
- Therapists can focus on what they do best - clinical delivery - as **full admin. support is provided** (No scheduling, billing or photocopying!)
- **Paid Admin. time** (30% of your caseload)

## Amazing Work Perks

These role offers:

- **Salary:** Full time salaried roles (**\$70,000 - \$85,000** FTE commensurate with experience) with further opportunity to earn more under an Incentive Program.
- **Operations:** Well developed systems/procedures (and training program) to support easy, efficient and high quality service delivery
- **Hours:**
  - Monday mornings off (work a 5 day week in 4.5 days)
- **Professional Development:**
  - Personal PD budget provided annually (your choice, your control)
  - Paid team based PD in order to share the learning experience
- **Team:**
  - Collaboration with a growing onsite team of Speech Pathologists and Occupational Therapists to provide holistic care for clients
  - Positive team culture with a youthful and social team
  - Frequent themed fund raising days celebrated
  - Regular sponsored social events
  - Free onsite parking and uniform provided
  - Established Health & Well Being program

- **Facility:**
  - Well appointed facilities surrounded by extensive free parking
  - Your own fully equipped treatment room with suspension equipment (no room sharing, and all resources provided!)
  - Laptop and IPAD provided to each therapist
  - Walking distance to coffee shops and supermarket
- **Annual Leave:**
  - Schedule Annual Leave without waiting on Leadership Approval \*(some criteria applies)
  - *ADDITIONAL* week of paid Annual (Loyalty) Leave after your 3rd year anniversary

### About You

These roles are ideal for you if you have:

- **Skills and Experience:**
  - 1 years Paediatric (and NDIS) experience ideally (developmental focus preferred)
  - Strong interpersonal skills with an ability to quickly establish rapport with clients, families and professionals
  - Clinical experience &/or interest in working with school aged children and under 5 yr olds with:
    - Autism Spectrum Disorder
    - Development Delays
    - Receptive and Expressive language delays and disorders
    - Speech and Articulation delays and disorders
    - Literacy difficulties
    - Auditory Processing Disorders
    - Stuttering
- **Attitude:**
  - The *Attitude, Ability and Vision* to be part of a dynamic team that embraces Constant and Never Ending Improvement in all that we do
  - Positive 'Can Do' attitude
  - Ability to take initiative and to work independently as well as part of a team
  - Passion to make a difference in the lives of children, their parents and their teachers and to inspire fellow therapists.



- **Certifications:**
  - Membership of *Speech Pathology Australia*
  - Current DCSI certification preferred

### Not sure if Kid Sense is for you?

We are so proud of what we do that we would love to show you.  
Join us for a session or two to see Kid Sense for yourself.  
You won't be disappointed!

### Make this role yours and enjoy the positive team, great resources and 'life place' culture!

- Visit [childdevelopment.com.au/careers](http://childdevelopment.com.au/careers)
- Call 1800 KID SENSE (1800 543 736) or
- Email your resume to: [team@childdevelopment.com.au](mailto:team@childdevelopment.com.au)