

Want to change children's lives AND be paid to learn how? Kid Sense is your dream job!

Most employers focus on what they want to *get* from you. At Kid Sense, we focus on what we can *give* you!

Being new to the therapy workforce, are you looking for these job benefits?

Benefits & Work Perks for all Therapy Roles	
PD	On-Line training for treatment activities and skills (before seeing clients)
	Team Professional Development Day each school holidays
	Personal Professional Development Fund provided annually
	Designated <i>Supervisor</i> for regular 1:1 clinical support
	<i>Mentor</i> for daily support as questions arise
	Surrounded by <i>experienced, multi-disciplinary practitioners</i>
Clinical	Paid admin (12.5 hrs) in a full time week
	Comfortable caseload of 5 clients a day (averaged)
	Staggered clinical caseload build for all staff upon induction
	Individual (& well resourced) treatment room
	IT supports (Laptop and IPAD) provided for individual use
	All resources provided (so you don't need to buy your own)
	Use the team 'What's App' and 'Team Chat' for PD ideas and updates
	Sensory/Suspension equipment provided for all OT's
	Clinic based, minimal travel requirements (unless you choose)
	Access to subscription resources for clinical treatment activities
	Access to a variety of standardized assessments
	Deep intranet with templates, handouts, training videos, learning aids
	Support from experienced colleagues on as well as offsite
	Supportive+ <i>Graduate Program</i> with Structured Induction & Training Period over 24 months with over 100 + hrs support in the first 3 months alone
<i>Career Change Program</i> for experienced practitioners changing their field of practice	

But wait... there's more!

Call Kid Sense on 1800 KIDSENSE (1800 543 736) or visit <https://childdevelopment.com.au/careers>

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Benefits & Work Perks for all Therapy Roles	
Pay & Leave	Secure Full time, Salaried positions
	Guaranteed Annual Salary Review
	(Optional) 2 Tiered Care Recognition/ Incentive Scheme (extra pay) provides opportunity to earn more if you provide more 'care' appointments than required
	Additional Leave options to maintain Work/Life Balance
Culture	5 additional 'Loyalty Leave' (Annual Leave) days upon the 3rd FTE anniversary of your employment gifted by way of thanks for your ongoing commitment to the Kid Sense team
	Professional Career Pathway program internally with support into leadership
	<i>Flexibility Policy</i> to choose your working hours
	<i>Work From Home</i> options (*including if you are isolating with COVID)
	Fulltime Office Manager and wider clinical leadership team supporting the clinical team
	Coffee shops / cafes close by
	Uniforms provided
	(Optional) Flu shots provided
	Onsite car parking
	Clear systems & procedures so you know what & how to do your job
	Operational staff support (so you don't bill or schedule clients)
	Company culture of CANI (Constant and Never-Ending Improvement)
20+ year old Award winning and growing company with proven ethics & business stability	
Health & Well Being	Full and Part time employment options
	'Employee Assistance Program' (anonymous & free counselling sessions)
	Awesome and playful team
	An extended supportive team who actively support you to succeed!
	Health 'challenges' provided irregularly throughout the year
	Enjoy wider social connection (and PD) working across multiple sites
	Shared lunch breaks with professional peers
	Sponsored social events quarterly
	Celebrated client and therapist 'Joy Moments'
Regular Awareness Raising Days/Events (eg 'dress up' days) that support Paediatric and/or Allied Health related issues	

We know you'll love working at Kid Sense!
 See even more reasons why at childdevelopment.com.au/careers
 or call 1800 KIDSENSE (1800 543 736).